

Owen County Commissioners  
**Special Meeting**  
Courthouse 60 S. Main Street Spencer, IN 47460  
Monday June 30, 2008 9:00 a.m.

Present: Wiley Truesdel, Steve Redenbaugh, Steve Williamson

Guests: There was no sign in sheet.

**MEETING WAS OPENED WITH THE PLEDGE TO THE AMERICAN FLAG**

**IN THE MATTER OF A HIGHWAY DEPARTMENT EMPLOYEE ISSUE**

Mr. Truesdel asked Mr. John Davis if he had been offered another job and Mr. Davis replied that he had been offered a job by Dale Dubois but he stated he thought Mr. Abrams had put Mr. Dubois up to it. Mr. Truesdel asked if Mr. Davis knew that for a fact and Mr. Davis said no—he just thought that was what happened.

Mr. Truesdel asked Mr. Davis if he was willing to go back to work with Mr. Truesdel present and Mr. Truesdel stated you guys are going to be like brother and sister—kiss and make up, did he understand that. Mr. Davis said he was willing to go back to work and work good as long as Larry doesn't come around. He refused to talk to Larry by himself but was willing to talk to Larry if Wiley was present. Mr. Davis stated Larry has a foul mouth and Mr. Davis admitted to cussing at Larry, but stated Larry started cussing first. Mr. Davis also stated that Mr. Abrams has called other people the same thing he (Mr. Davis) called him (Mr. Abrams).

Mr. Truesdel then stated the two have to agree not to cuss each other and Mr. Davis agreed to that.

County Attorney Lorenz then stated that the Commissioners are trying to exercise good discretion in trying to reinstate Mr. Davis to his former position. They want to make some changes the will be good for the entire department. That means they have to tell the supervisor some things as well as tell the employees some things. There has to be a balance so there can be mutual respect maintained in the department.

The other issue Mr. Lorenz approached was whether or not Mr. Davis applied for and received Unemployment. Mr. Davis stated he had applied for but has not received any Unemployment at this point in time.

Mr. Lorenz continued that they will have to administratively deal with that because if he is reinstated he would be entitled to back pay but at the same time there should not be any overlap with Unemployment.

Mr. Lorenz assured Mr. Davis that the Commissioners are going to address the issue as to how protocols have to work with employees, generally, which is not a concern of Mr. Davis. The

Commissioners will deal with that and the concern for Mr. Davis is to treat the people in charge with respect out there in order to get the job done and not worry about each others' personalities. Mr. Davis replied okay. Wiley will meet with the involved parties tomorrow at 8 a.m.

Mr. Davis then asked if Larry was allowed to carry a firearm in his truck and to that question Mr. Lorenz advised that if he has a permit he is allowed to have a gun. Mr. Williamson stated he did not believe he should have a gun in his county owned vehicle. Mr. Davis did not know whether or not Larry still carried the gun in his vehicle.

Mr. Truesdel also asked if Mr. Davis believed there was a click at the County Garage. Mr. Davis responded that he has observed three or four guys talking with Larry and he won't talk to the other workers.

Mr. Lorenz stated the unemployment claim will be withdrawn.

**IN THE MATTER OF THE ROOFING PROJECT FOR THE COURTHOUSE**

County Attorney Lorenz stated that after reviewing the current bids concerning the courthouse roof, at least 2 of them were inadequate to meet and there was the most recent storm that damage the roof. A re-bid was recommended and those who had already bid would have the new bid packet sent to them.

Although it needs to be re-advertised, there are not to be any new bidders.

**IN THE MATTER OF ADJOURNMENT**

**Steve Redenbaugh moved to adjourn. Steve Williamson seconded the motion. Motion passed 3-0.**

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Wiley Truesdel

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Steve Williamson

Attest: \_\_\_\_\_  
Angie Lawson, Auditor

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Steve Redenbaugh